

ATTACHMENT 3
MANAGERIAL AND TECHNICAL RESOURCES

John R. Losch, CPA. Manager/Member, Allure Communications, LLC. Mr. Losch is a Certified Public Accountant and has been involved in the financial and operational management of telecommunications companies over the last three years in the positions of CFO and Controller. He is well-versed in ILEC provisioning, billing and customer handling procedures. For the eleven years prior to entering the telecommunications arena, Mr. Losch was a Director of Operations for Leo Burnett Company, where he was responsible for over 110 employees and a budget in excess of \$75 million.

Mark G. Mulroe, Esq. Manager, Allure Communications, LLC. Mr. Mulroe has been a licensed attorney in the State of Illinois for 13 years, and has had extensive experience in assisting start-up telecommunications companies and other regulated entities. He has been employed by and represented both privately-held and publicly-traded companies.

Diane L. Mulroe, LCSW. Member, Allure Communications, LLC. Ms. Mulroe currently manages a private real estate portfolio. As a social worker, she taught children with special needs and worked with families with children in critical care facilities. She is an active member in several charitable organizations and has successfully managed and administered annual fundraising events for a 501(C)(3) organization.